

## Introduction

If you are eligible for hazardous duty benefits as a member covered by SPORS or VaLORS or a political subdivision employee eligible for enhanced hazardous duty benefits, you should understand that if you terminate employment, do not take a refund, and are hired into another hazardous duty position, your hazardous duty benefits could change. You may refer to the [Frequently Asked Questions about Hazardous Duty Benefits](#) for more information.

VaLORS Members				
If you are hired into a position covered under...	Retirement Eligibility		Service Retirement Multiplier	Supplement Eligibility
	Unreduced	Reduced		
VaLORS on or after July 1, 2001	Age 50 with at least 25 years of creditable service or at age 60 with at least 5 years of creditable service	Age 50 with at least 5 years of creditable service	2.0% on all hazardous duty service and 1.7% on all non-hazardous duty service	No
VaLORS prior to July 1, 2001	Age 50 with at least 25 years of creditable service or at age 60 with at least 5 years of creditable service	Age 50 with at least 5 years of creditable service	<p>If the employee elected the 2.0% multiplier during special election in 2001, then 2.0% on all hazardous duty service and 1.7% on all non-hazardous duty service</p> <p style="text-align: center;">OR</p> <p>If the employee did not elect the 2.0% multiplier during special election in 2001, then 1.7% on all service</p>	<p>No</p> <p>Yes, provided the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained age 65 at the time of retirement*</p>

**Note:** If a VaLORS employee was in a VaLORS position on or before July 1, 2001 and did not elect the 2% multiplier during the election period, the employee is eligible for the supplement after attaining 20 years of hazardous duty service. But if the employee leaves a VaLORS position and takes a bona fide break in service of at least one calendar month before being hired into another VaLORS position, the employee would lose eligibility for the supplement since the employee would have been reemployed in a VaLORS position on or after July 1, 2001.

# Transferring Between Hazardous Duty Positions

CONTINUED				
VaLORS Members				
If you are hired into a position covered under...	Retirement Eligibility		Service Retirement Multiplier	Supplement Eligibility
	Unreduced	Reduced		
Political subdivision hazardous position with enhanced hazardous duty benefits	Age 50 with at least 25 years of creditable service or at age 60 with at least 5 years of creditable service	Age 50 with at least 5 years of creditable service	Political subdivisions may elect to provide their hazardous duty position employees with a service retirement multiplier of either 1.7% or 1.85%	Yes, provided the employer has elected and the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement
SPORS	Age 50 with at least 25 years of creditable service or at age 60 with at least 5 years of creditable service	Age 50 with at least 5 years of creditable service	1.85% multiplier	Yes, if the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained normal Social Security retirement age at the time of retirement
VRS Plan 1	Upon attaining age 50 with 30 or more years of creditable service or at age 65 with at least 5 years of creditable service	Upon attaining age 50 with 10 years of service or at age 55 with at least 5 years of creditable service	1.7% multiplier	Yes, provided the employee has at least 20 years of qualifying hazardous duty service prior to leaving a VaLORS-covered position and has not attained normal Social Security retirement age at the time of retirement

CONTINUED					VaLORS Members			
If you are hired into a position covered under...	Retirement Eligibility			Service Retirement Multiplier	Supplement Eligibility			
	Unreduced	Reduced						
VRS Plan 2	Upon attaining normal Social Security retirement age with at least 5 years of creditable service or when the combination of age and creditable service equal 90	Upon attaining age 60 with 5 or more years of creditable service		1.65%	Yes, provided the employee has at least 20 years of qualifying hazardous duty service prior to leaving a VaLORS-covered position and has not attained normal Social Security retirement age at the time of retirement			

# Transferring Between Hazardous Duty Positions

<b>Political Subdivision Hazardous Position with Enhanced Hazardous Duty Benefits</b>				
<b>If you are hired into a position covered under...</b>	<b>Retirement Eligibility</b>		<b>Service Retirement Multiplier</b>	<b>Supplement Eligibility</b>
	<b>Unreduced</b>	<b>Reduced</b>		
VaLORS on or after July 1, 2001	Age 50 with at least 25 years of creditable service or at age 60 with at least 5 years of creditable service	Age 50 with at least 5 years of creditable service	2.0% on all hazardous duty service and 1.7% on all non-hazardous duty service	No
VaLORS prior to July 1, 2001	Age 50 with at least 25 years of creditable service or at age 60 with at least 5 years of creditable service	Age 50 with at least 5 years of creditable service	<p>If the employee elected the 2.0% multiplier during special election in 2001, then 2.0% on all hazardous duty service and 1.7% on all non-hazardous duty service</p> <p style="text-align: center;">OR</p> <p>If the employee did not elect the 2.0% multiplier during special election in 2001, then 1.7% on all service</p>	<p>No</p> <p>Yes, provided the employee has at least 20 years of qualifying hazardous duty service or a membership date prior to July 1, 1974 and has not attained age 65 at the time of retirement</p>

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