

**Sample Notes to the Financial Statements  
Cost-Sharing Employer Plans –  
Political Subdivision Employee Virginia Local Disability Program  
For the Fiscal Year Ended June 30, 2025**

**Instructions:** *The Sample Notes to the Financial Statements for the Cost-Sharing Employer Plans – Political Subdivision Employee Virginia Local Disability Program are based on the data in Illustration 2 of GASB Statement No. 75 and the related information in the Implementation Guide. These are provided by the Virginia Retirement System as a guide for employers in the development of their GASB 75 note disclosures. The GASB 75 schedules referenced in this document can be found in the “GASB Statement No. 75 Report for the Virginia Retirement System Prepared as of June 30, 2024” on the VRS Guidelines and Resources page of the VRS website at [employers.varetire.org/financial-reporting/vrs-guidelines-and-resources-opeb](https://employers.varetire.org/financial-reporting/vrs-guidelines-and-resources-opeb).*

*Within the sample Notes to the Financial Statements, the sample Required Supplementary Information and the sample Journal Entries there are a number of variable items which each employer must fill in using their own unique information. For each of these items, we have identified the source of the information. Where the "Largest 10" and "Non-Largest 10" are referenced under changes in assumptions select which one applies to the employer. These are highlighted in **orange text in this document**.*

*We have also provided an analysis of the change in Net OPEB Liability VLDP–Political Subdivision. This analysis includes the June 30, 2023, Net OPEB Liability VLDP–Political Subdivision and elements impacting the 2024 Net Change in OPEB Liability VLDP–Political Subdivision and the June 30, 2024, Net OPEB Liability VLDP–Political Subdivision. Most of this data is also contained in the GASB 75 Report from the VRS actuary.*

**Note:** *Disclosures required in GASB 75 paragraphs 96h and 97b are not included in the information provided below.*

*The information in this document is provided as an additional resource for employers, but each employer is responsible for their own Notes to the Financial Statements. Employers should review the language and other information provided with their auditors.*

*If you have any questions concerning this information, please contact me at 804-771-7352 or send me an email at [lweldon@varetire.org](mailto:lweldon@varetire.org).*

**Political Subdivision Division Name**  
**Notes to the Financial Statements**  
**For the Year Ended June 30, 2025**

**Summary of Significant Accounting Policies**

***Political Subdivision Employee Virginia Local Disability Program***

The Virginia Retirement System (VRS) Political Subdivision Employee Virginia Local Disability Program is a multiple-employer, cost-sharing plan. For purposes of measuring the net Political Subdivision Employee Virginia Local Disability Program OPEB liability, deferred outflows of resources and deferred inflows of resources related to the Political Subdivision Employee Virginia Local Disability Program OPEB, and the Political Subdivision Employee Virginia Local Disability Program OPEB expense, information about the fiduciary net position of the Virginia Retirement System (VRS) Political Subdivision Employee Virginia Local Disability Program; and the additions to/deductions from the VRS Political Subdivision Employee Virginia Local Disability Program's net fiduciary position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

**General Information About the Political Subdivision Employee Virginia Local Disability Program**

***Plan Description***

All full-time, salaried general employees; including local law enforcement officers, firefighters, or emergency medical technicians of political subdivisions who do not provide enhanced hazardous duty benefits; who are in the VRS Hybrid Retirement Plan benefit structure and whose employer has not elected to opt out of the VRS-sponsored program are automatically covered by the VRS Political Subdivision Employee Virginia Local Disability Program. This plan is administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for eligible public employer groups in the Commonwealth of Virginia. Political subdivisions are required by Title 51.1 of the *Code of Virginia*, as amended to provide short-term and long-term disability benefits for their hybrid plan employees either through a local plan or through the Virginia Local Disability Program (VLDP).

The specific information for each plan and the eligibility for covered groups within each plan are set out in the table below:

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## **POLITICAL SUBDIVISION EMPLOYEE VIRGINIA LOCAL DISABILITY PROGRAM (VLDP) PLAN PROVISIONS**

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### **Eligible Employees**

The Political Subdivision Employee Virginia Local Disability Program was implemented January 1, 2014, to provide short-term and long-term disability benefits for non-work-related and work-related disabilities for employees with hybrid plan retirement benefits.

Eligible employees are enrolled automatically upon employment, unless their employer has elected to provide comparable coverage. They include:

- Full-time general employees; including local law enforcement officers, firefighters, or emergency medical technicians who do not have enhanced hazardous duty benefits; of public political subdivisions covered under VRS.

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### **Benefit Amounts**

The Political Subdivision Employee Virginia Disability Local Program (VLDP) provides the following benefits for eligible employees:

#### *Short-Term Disability:*

- The program provides a short-term disability benefit beginning after a seven-calendar-day waiting period from the first day of disability. Employees become eligible for non-work-related short-term disability coverage after one year of continuous participation in VLDP with their current employer.
- During the first five years of continuous participation in VLDP with their current employer, employees are eligible for 60% of their pre-disability income if they go out on non-work-related or work-related disability.
- Once the eligibility period is satisfied, employees are eligible for higher income replacement levels.

#### *Long-Term Disability:*

- The VLDP program provides a long-term disability benefit beginning after 125 workdays of short-term disability. Members are eligible if they are unable to work at all or are working fewer than 20 hours per week.
- Members approved for long-term disability will receive 60% of their pre-disability income. If approved for work-related long-term disability, the VLDP benefit will be offset by the workers' compensation benefit. Members will not receive a VLDP benefit if their workers' compensation benefit is greater than the VLDP benefit.

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### **Virginia Local Disability Program Notes:**

- Members approved for short-term or long-term disability at age 60 or older will be eligible for a benefit, provided they remain medically eligible.
- VLDP Long-Term Care Plan is a self-funded program that assists with the cost of covered long-term care services.

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### **Contributions**

The contribution requirement for active hybrid plan employees is governed by § 51.1-1178(C) of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to political subdivisions by the Virginia General Assembly. Each political subdivision's contractually required employer contribution rate for the year ended June 30, 2025, was 0.74% of covered employee

compensation for employees in the VRS Political Subdivision Employee Virginia Local Disability Program. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2023. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Contributions from the political subdivision to the VRS Political Subdivision Employee Virginia Local Disability Program were \$ [Insert amount] and \$ [Insert amount] for the years ended June 30, 2025, and June 30, 2024, respectively.

***Political Subdivision Employee Virginia Local Disability Program OPEB Liabilities, Political Subdivision Employee Virginia Local Disability Program OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Political Subdivision Employee Virginia Local Disability Program OPEB***

At June 30, 2025, the political subdivision reported a liability of \$ [Appendix 40 – Net OPEB Liability – Virginia Local Disability Program – Political Subdivisions, 6/30/2024 Net OPEB Liability] for its proportionate share of the VRS Political Subdivision Employee Virginia Local Disability Program Net OPEB Liability. The Net VRS Political Subdivision Employee Virginia Local Disability Program OPEB Liability was measured as of June 30, 2024, and the total VRS Political Subdivision Employee Virginia Local Disability Program OPEB liability used to calculate the Net VRS Political Subdivision Employee Virginia Local Disability Program OPEB Liability was determined by an actuarial valuation as of June 30, 2023, and rolled forward to the measurement date of June 30, 2024. The political subdivision's proportion of the Net VRS Political Subdivision Employee Virginia Local Disability Program OPEB Liability was based on the political subdivision's actuarially determined employer contributions to the VRS Political Subdivision Employee Virginia Local Disability Program OPEB plan for the year ended June 30, 2024, relative to the total of the actuarially determined employer contributions for all participating employers. At June 30, 2024, the political subdivision's proportion of the VRS Political Subdivision Employee Virginia Local Disability Program was [Appendix 37 – Proportionate Share of Contributions – Virginia Local Disability Program – Political Subdivisions, 2024 Employer Allocation Percentage] % as compared to [Appendix 37 – Proportionate Share of Contributions – Virginia Local Disability Program – Political Subdivisions, 2023 Employer Allocation Percentage] % at June 30, 2023.

For the year ended June 30, 2025, the political subdivision recognized VRS Political Subdivision Employee Virginia Local Disability Program OPEB expense of \$ [Appendix 38 – Deferred Inflows and Outflows and OPEB Expense – Virginia Local Disability Program – Political Subdivisions, Total Employer OPEB Expense]. Since there was a change in proportionate share between measurement dates, a portion of the VRS Political Subdivision Employee Virginia Local Disability Program Net OPEB expense was related to deferred amounts from changes in proportion.

At June 30, 2025, the political subdivision reported deferred outflows of resources and deferred inflows of resources related to the VRS Political Subdivision Employee Virginia Local Disability Program OPEB from the following sources:

|   | Deferred Outflows of<br>Resources | Deferred Inflows of<br>Resources |
|---|-----------------------------------|----------------------------------|
| Differences between expected and actual experience  | \$ 1                              | \$ 5                             |
| Net difference between projected and actual earnings on Political Subdivision VLDP OPEB program investments | 2                                 | 6                                |
| Change in assumptions   | 3                                 | 7                                |
| Changes in proportion   | 4                                 | 8                                |
| Employer contribution subsequent to the measurement date  | [Insert Amount]                   | —                                |
| Total   | \$ —                              | \$ —                             |

**Source of Data for Deferred Outflows and Deferred Inflows Schedule:**

**Appendix 38 – Deferred Inflows and Outflows and OPEB Expense –  
Virginia Local Disability Program – Political Subdivisions**

- 1 – \$ [Deferred Outflows of Resources - Difference Between Expected and Actual Exp.]
- 2 – \$ [Deferred Outflows of Resources - Net Difference Between Projected and Actual Inv...]
- 3 – \$ [Deferred Outflows of Resources - Change of Assumptions.]
- 4 – \$ [Deferred Outflows of Resources - Changes in Proportionate Share]
- 5 – \$ [Deferred Inflows of Resources - Difference Between Expected and Actual Exp.]
- 6 – \$ [Deferred Inflows of Resources - Net Difference Between Projected and Actual Inv...]
- 7 – \$ [Deferred Inflows of Resources - Change of Assumptions.]
- 8 – \$ [Deferred Inflows of Resources - Changes in Proportionate Share]

\$[Insert amount] reported as deferred outflows of resources related to the Political Subdivision Employee VLDP OPEB resulting from the political subdivision's contributions subsequent to the measurement date will be recognized as a reduction of the Net Political Subdivision Employee VLDP OPEB Liability in the Fiscal Year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the Political Subdivision Employee VLDP OPEB will be recognized in the Political Subdivision Employee VLDP OPEB expense in future reporting periods as follows:

**Year ended June 30**

|            |                             |
|------------|-----------------------------|
| FY 2026    | \$ [Schedule C, Year 1]     |
| FY 2027    | \$ [Schedule C, Year 2]     |
| FY 2028    | \$ [Schedule C, Year 3]     |
| FY 2029    | \$ [Schedule C, Year 4]     |
| FY 2030    | \$ [Schedule C, Year 5]     |
| Thereafter | \$ [Schedule C, Thereafter] |

**Source of Data for Amortization of Deferred Outflows and Deferred Inflows Schedule:****Appendix 39 – Amortization of Deferred Inflows and Outflows –  
Virginia Local Disability Program – Political Subdivisions*****Actuarial Assumptions***

The total Political Subdivision Employee VLDP OPEB liability for the VRS Political Subdivision Employee Virginia Local Disability Program was based on an actuarial valuation as of June 30, 2023, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2024.

|   |                            |
|---|----------------------------|
| Inflation                               | 2.50%                      |
| Salary increases, including inflation – |                            |
| Political Subdivision Employees         | 3.50% – 5.35%              |
| Investment rate of return               | 6.75%, including inflation |

## Mortality rates – Largest 10 Locality Employers – General and Non-Hazardous Duty Employees

### Pre-Retirement:

Pub-2010 Amount Weighted General Employee Rates projected generationally;  
males set forward 2 years; 105% of rates for females set forward 3 years

### Post-Retirement:

Pub-2010 Amount Weighted General Healthy Retiree Rates projected  
generationally; 95% of rates for males set forward 2 years; 95% of rates for females  
set forward 1 year

### Post-Disablement:

Pub-2010 Amount Weighted General Disabled Rates projected generationally;  
110% of rates for males set forward 3 years; 110% of rates for females set forward  
2 years

### Beneficiaries and Survivors:

Pub-2010 Amount Weighted General Contingent Annuitant Rates projected  
generationally

### Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is  
75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023 valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

|   |  |
|---|--|
| Mortality Rates (Pre-retirement, post-retirement healthy, and disabled) | Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020            |
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Line of Duty Disability   | No change  |
| Discount Rate   | No change  |

## Mortality rates – Non-Largest 10 Locality Employers – General and Non-Hazardous Duty Employees

**Pre-Retirement:**

Pub-2010 Amount Weighted General Employee Rates projected generationally; males set forward 2 years; 105% of rates for females set forward 3 years

**Post-Retirement:**

Pub-2010 Amount Weighted General Healthy Retiree Rates projected generationally; 95% of rates for males set forward 2 years; 95% of rates for females set forward 1 year

**Post-Disablement:**

Pub-2010 Amount Weighted General Disabled Rates projected generationally; 110% of rates for males set forward 3 years; 110% of rates for females set forward 2 years

**Beneficiaries and Survivors:**

Pub-2010 Amount Weighted General Contingent Annuitant Rates projected generationally

**Mortality Improvement Scale:**

Rates projected generationally with Modified MP-2020 Improvement Scale that is 75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2023, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

|   |  |
|---|--|
| Mortality Rates (Pre-retirement, post-retirement healthy, and disabled) | Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020            |
| Retirement Rates  | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates  | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates  | No change  |
| Salary Scale  | No change  |
| Line of Duty Disability   | No change  |
| Discount Rate   | No change  |

***Net Political Subdivision Employee VLDP OPEB Liability***

The net OPEB liability (NOL) for the Political Subdivision Employee Virginia Local Disability Program represents the program's total OPEB liability determined in accordance with GASB



Statement No. 74, less the associated fiduciary net position. As of June 30, 2024, NOL amounts for the VRS Political Subdivision Employee Virginia Local Disability Program is as follows (amounts expressed in thousands):

|   | <b>Political Subdivision<br/>Employee VLDP OPEB<br/>Plan</b> |         |
|---|--|---------|
| Total Political Subdivision Employee VLDP OPEB Liability  | \$   | 12,230  |
| Plan Fiduciary Net Position   |  | 15,837  |
| Political Subdivision Employee VLDP Net OPEB Liability (Asset)  | \$   | (3,607) |
|   |  |         |
| Plan Fiduciary Net Position as a Percentage of the Total Political Subdivision Employee VLDP OPEB Liability |  | 129.49% |

The total Political Subdivision Employee VLDP OPEB liability is calculated by the System's actuary, and the plan's fiduciary net position is reported in the System's financial statements. The net Political Subdivision Employee VLDP OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

### ***Long-Term Expected Rate of Return***

The long-term expected rate of return on VRS System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of VRS System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

| <b>Asset Class (Strategy)</b>         | <b>Target Allocation</b> | <b>Arithmetic<br/>Long-Term Expected<br/>Rate of Return</b> | <b>Weighted Average<br/>Long-Term Expected<br/>Rate of Return*</b> |
|---------------------------------------|--------------------------|---|--|
| Public Equity                         | 32.00%                   | 6.70%   | 2.14%  |
| Fixed Income                          | 16.00%                   | 5.40%   | 0.86%  |
| Credit Strategies                     | 16.00%                   | 8.10%   | 1.30%  |
| Real Assets                           | 15.00%                   | 7.20%   | 1.08%  |
| Private Equity                        | 15.00%                   | 8.70%   | 1.31%  |
| PIP – Private Investment Partnerships | 1.00%                    | 8.00%   | 0.08%  |
| Diversifying Strategies               | 6.00%                    | 5.80%   | 0.35%  |
| Cash                                  | 2.00%                    | 3.00%   | 0.06%  |
| Leverage                              | (3.00%)                  | 3.50%   | (0.11%)  |
| <b>Total</b>                          | <b>100.00%</b>           |   | <b>7.07%</b>   |
| Expected arithmetic nominal return*   |                          |   | <b>7.07%</b>   |

*\* The above allocation provides a one-year expected return of 7.07% (includes 2.50% inflation assumption). However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.10%, including expected inflation of 2.50%.*

*On June 15, 2023, the VRS Board elected a long-term rate of return of 6.75%, which was roughly at the 45th percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.*

## **Discount Rate**

The discount rate used to measure the total Political Subdivision Employee VLDP OPEB was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2024, the rate contributed by the political subdivision for the VRS Political Subdivision Employee Virginia Local Disability Program will be subject to the portion of the VRS Board-certified rates that are funded by the Virginia General Assembly, which was 100% of the actuarially determined contribution rate. From July 1, 2024, on, all agencies are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the Political Subdivision Employee VLDP OPEB plan's fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total Political Subdivision Employee VLDP OPEB liability.

### ***Sensitivity of the Political Subdivision's Proportionate Share of the Political Subdivision Employee VLDP Net OPEB Liability to Changes in the Discount Rate***

The following presents the political subdivision's proportionate share of the VRS Political Subdivision Employee Virginia Local Disability Program net VLDP OPEB liability using the discount rate of 6.75%, as well as what the political subdivision's proportionate share of the net VLDP OPEB liability would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate:

|   | <b>1.00% Decrease<br/>(5.75%)</b>  | <b>Current Discount Rate<br/>(6.75%)</b>   | <b>1.00% Increase<br/>(7.75%)</b>  |
|---|--|--|--|
| Covered employers proportionate share of the VRS Political Subdivision Employee VLDP OPEB Plan Net OPEB Liability | \$ [Appendix 40 - Net OPEB Liability - Virginia Local Disability Program - Political Subdivision Employee, Net OPEB Liability 1% Decrease (5.75%)] | \$ [Appendix 40 - Net OPEB Liability - Virginia Local Disability Program - Political Subdivision Employee, 6/30/2024 Net OPEB Liability] | \$ [Appendix 40 - Net OPEB Liability - Virginia Local Disability Program - Political Subdivision Employee, Net OPEB Liability 1% Increase (7.75%)] |

### ***Political Subdivision Employee VLDP OPEB Fiduciary Net Position***

Detailed information about the VRS Political Subdivision Employee Virginia Local Disability Program's Fiduciary Net Position is available in the separately issued VRS 2024 *Annual Comprehensive Financial Report* (Annual Report). A copy of the 2024 VRS Annual Report may be downloaded from the VRS website at [varetire.org/pdf/publications/2024-annual-report.pdf](http://varetire.org/pdf/publications/2024-annual-report.pdf), or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.

### ***Payables to the Political Subdivision Employee Virginia Local Disability Program OPEB Plan***

[If the political subdivision reported payables to the VRS, it should disclose information required by paragraph 142 of GASB 75. It is the political subdivision's responsibility to calculate this amount and complete the required disclosure.]

**Required Supplementary Information (RSI) Template**  
**Cost-Sharing Employer Plans –**  
**VRS Political Subdivision Employee Virginia Local Disability Program**  
**For the Fiscal Year Ended June 30, 2025**

**Instructions:** *This template includes two sample schedules and the language for Notes to RSI to be used as a guide in the development of the RSI section of your financial statements:*

- *Schedule of Employer's Share of Net VLDP OPEB Liability*
- *Schedule of Employer Contributions*
- *Notes to Required Supplementary Information*

*The sample schedules presented in this section will each eventually show a 10-year history of data related to GASB 75. You may create your own tables based on the examples VRS has provided. Each year, VRS will update the data highlighted in accordance with the legend. However, the employer is responsible for providing the remainder of the information and calculation as indicated.*

*Each employer is responsible for maintaining its own schedules, retaining prior year data, and updating the schedules each year based on the new information.*

**Note:** *Employer's Covered Payroll referenced in the GASB 75 schedules in the template represent the total covered payroll for employees covered under the VLDP OPEB plan. Both of these schedules will now have multiple years of data. The periods for the additions to the schedules for FY 2025 are as follows:*

- *Schedule of Employer's Share of Net VLDP OPEB Liability for the Measurement Dates of June 30, 2017 - 2024. This schedule will now have eight years because this is the eighth year for this presentation.*
- *Schedule of Employer Contributions – Covered Payroll is for the fiscal year ended June 30, 2025. This schedule should have 10 years. Pre-GASB Statement No. 75 information can be taken from the RSI data previously required under GASB Statement No. 45.*

## Sample Schedule of Employer's Share of Net VLDP OPEB Liability

### Schedule of Employer's Share of Net OPEB Liability Virginia Local Disability Program (VLDP) – Political Subdivisions For the Measurement Dates of June 30, 2017 through 2024

|  | 2024  | 2023  | 2022  | 2021   | 2020   | 2019   | 2018   | 2017   |
|--|---|---|---|--|--|--|--|--|
| Employer's Proportion of the Net VLDP OPEB Liability (Asset)   | [Appendix 37 - Proportionate Share of Contributions - Political Subdivision VLDP, 2024 Employer Allocation Percentage]% | [Appendix 37 - Proportionate Share of Contributions - Political Subdivision VLDP, 2023 Employer Allocation Percentage]% | [Appendix 37 - Proportionate Share of Contributions - Political Subdivision VLDP, 2022 Employer Allocation Percentage]% | [Schedule A - Proportionate Share of Contributions - Political Subdivision VLDP, 2021 Employer Allocation Percentage]% | [Schedule A - Proportionate Share of Contributions - Political Subdivision VLDP, 2020 Employer Allocation Percentage]% | [Schedule A - Proportionate Share of Contributions - Political Subdivision VLDP, 2019 Employer Allocation Percentage]% | [Schedule A - Proportionate Share of Contributions - Political Subdivision VLDP, 2018 Employer Allocation Percentage]% | [Schedule A - Proportionate Share of Contributions - Political Subdivision VLDP, 2017 Employer Allocation Percentage]% |
| Employer's Proportionate Share of the Net VLDP OPEB Liability (Asset)  | \$ [Appendix 40 - Net Pension Liability - Political Subdivision VLDP, 6/30/2024 Net OPEB Liability]                     | \$ [Appendix 40 - Net Pension Liability - Political Subdivision VLDP, 6/30/2023 Net OPEB Liability]                     | \$ [Appendix 40 - Net Pension Liability - Political Subdivision VLDP, 6/30/2022 Net OPEB Liability]                     | \$ [Schedule D - Net Pension Liability - Political Subdivision VLDP, 6/30/2021 Net OPEB Liability]                     | \$ [Schedule D - Net Pension Liability - Political Subdivision VLDP, 6/30/2020 Net OPEB Liability]                     | \$ [Schedule D - Net Pension Liability - Political Subdivision VLDP, 6/30/2019 Net OPEB Liability]                     | \$ [Schedule D - Net Pension Liability - Political Subdivision VLDP, 6/30/2018 Net OPEB Liability]                     | \$ [Schedule D - Net Pension Liability - Political Subdivision VLDP, 6/30/2017 Net OPEB Liability]                     |
| Employer's Covered Payroll   | \$ [Insert Amount]  | \$ [Insert Amount]  | \$ [Insert Amount]  | \$ [Insert Amount]   | \$ [Insert Amount]   | \$ [Insert Amount]   | \$ [Insert Amount]   | \$ [Insert Amount]   |
| Employer's Proportionate Share of the Net VLDP OPEB Liability (Asset) as a Percentage of its Covered Payroll | [Calculation:line 2 divided by Line 3] %  | [Calculation:line 2 divided by Line 3] %  | [Calculation:line 2 divided by Line 3] %  | [Calculation:line 2 divided by Line 3] %   | [Calculation:line 2 divided by Line 3] %   | [Calculation:line 2 divided by Line 3] %   | [Calculation:line 2 divided by Line 3] %   | [Calculation:line 2 divided by Line 3] %   |
| Plan Fiduciary Net Position as a Percentage of the Total VLDP OPEB Liability                                 | 129.49%   | 116.89%   | 107.99%   | 119.59%  | 76.84%   | 49.19%   | 51.39%   | 38.40%   |

Schedule is intended to show information for 10 years. Since 2024 is the eighth year for this presentation, there are only eight years available. However, additional years will be included as they become available.

**For Reference Only:** The Plan Fiduciary Net Position as a Percentage of the Total OPEB Liability for the Virginia Local Disability Program (VLDP) for each year is presented on pages 136-137 of the VRS 2024 Annual Report.

***Sample Schedule of Employer Contributions***

**Schedule of Employer Contributions  
Virginia Local Disability Program  
For the Years Ended June 30, 2016 through 2025**

| <b>Date</b> | <b>Contractually<br/>Required<br/>Contribution<br/>(1)</b> | <b>Contribution in<br/>Relation to<br/>Contractually<br/>Required<br/>Contribution<br/>(2)</b> | <b>Contribution<br/>Deficiency<br/>(Excess)<br/>(3)</b> | <b>Employer's<br/>Covered<br/>Payroll<br/>(4)</b> | <b>Contributions<br/>as a % of<br/>Covered<br/>Payroll<br/>(5)</b> |
|-------------|--|--|---|---|--|
| 2025        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2024        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2023        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2022        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2021        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2020        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2019        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2018        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2017        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |
| 2016        | \$(Insert Amount)  | \$(Insert Amount)  | Col (1) -(2)  | \$(Insert Amount)                                 | Col (2) / (4)  |

**For Reference Only:**

Column 1 – Employer contribution rate multiplied by the employer's covered payroll  
Column 2 – Actual employer contribution remitted to VRS  
Column 4 – Employer's covered payroll amount for the fiscal year.

## **Sample Notes to Required Supplementary Information**

### **Notes to Required Supplementary Information For the Year Ended June 30, 2025**

**Changes of benefit terms:** There have been no actuarially material changes to the System benefit provisions since the prior actuarial valuation.

**Changes of assumptions:** The actuarial assumptions used in the June 30, 2023, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

#### **Largest 10 Locality Employers – General and Non-Hazardous Duty Employees**

|  |  |
|--|--|
| Mortality Rates (Pre-retirement, post-retirement healthy and disabled) | Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020            |
| Retirement Rates   | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates   | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates   | No change  |
| Salary Scale   | No change  |
| Line of Duty Disability  | No change  |
| Discount Rate  | No change  |

#### **Non-Largest 10 Locality Employers – General and Non-Hazardous Duty Employees**

|  |  |
|--|--|
| Mortality Rates (Pre-retirement, post-retirement healthy and disabled) | Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020            |
| Retirement Rates   | Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all |
| Withdrawal Rates   | Adjusted rates to better fit experience at each age and service decrement through 9 years of service   |
| Disability Rates   | No change  |
| Salary Scale   | No change  |
| Line of Duty Disability  | No change  |
| Discount Rate  | No change  |