



Virginia  
Retirement  
System<sup>®</sup>

**VIRGINIA RETIREMENT SYSTEM  
TEACHER HEALTH INSURANCE CREDIT PLAN**

**GASB No. 75 Schedules**

**With Independent Auditor's Report Thereon**

**For the Plan Year Ended June 30, 2023**

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Staci A. Henshaw, CPA  
Auditor of Public Accounts

# Commonwealth of Virginia

*Auditor of Public Accounts*

P.O. Box 1295  
Richmond, Virginia 23218

July 24, 2024

The Honorable Glenn Youngkin  
Governor of Virginia

Joint Legislative Audit  
and Review Commission

Board of Trustees  
Virginia Retirement System

Patricia S. Bishop, Director  
Virginia Retirement System

## **INDEPENDENT AUDITOR'S REPORT**

### **Report on the Schedules**

#### *Opinions*

We have audited the accompanying Schedule of Employer Allocations and Schedule of Employer Allocation of Non-Employer Contributions (schedules of employer allocations) of the Virginia Retirement System Teacher Health Insurance Credit (HIC) Plan, as of and for the year ended June 30, 2023, and the related notes. We have also audited the total for all teacher employers of the columns titled Net HIC OPEB Liability, Total HIC OPEB Expense (Revenue), Total Deferred Outflows of Resources, and Total Deferred Inflows of Resources (specified column totals) included in the accompanying Schedule of Net HIC OPEB Liability and Total HIC OPEB Expense and the Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer of the Virginia Retirement System Teacher HIC Plan (schedules of OPEB amounts), as of and for the year ended June 30, 2023, and the related notes.

In our opinion, the schedules referred to above present fairly, in all material respects, the employer allocations and employer allocation of non-employer contributions; and the net HIC OPEB liability, total HIC OPEB expense, total deferred outflows of resources, and total deferred

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inflows of resources for the total of all participating teacher employers for the Virginia Retirement System Teacher Retirement System Teacher HIC Plan as of and for the year ended June 30, 2023, in accordance with accounting principles generally accepted in the United States of America.

### *Basis for Opinions*

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Schedules section of our report. We are required to be independent of the Virginia Retirement System Teacher HIC Plan, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

### *Responsibilities of Management for the Schedules*

Management is responsible for the preparation and fair presentation of these schedules in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of the schedules that are free from material misstatement, whether due to fraud or error.

### *Auditor's Responsibilities for the Audit of the Schedules*

Our objectives are to obtain reasonable assurance about whether the schedules of employer allocations and the specified column totals included in the schedules of OPEB amounts are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the schedules of employer allocations and the specified column totals included in the schedules of OPEB amounts.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the schedules of employer allocations and the specified column totals included in the schedules of OPEB amounts, whether due to fraud or error, and design and perform audit procedures responsive to

those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the schedules of employer allocations and the specified column totals included in the schedules of OPEB amounts.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Virginia Retirement System's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the schedules of employer allocations and the specified column totals included in the schedules of OPEB amounts.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

#### *Other Matter*

We have audited, in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States, the financial statements of the Virginia Retirement System as of and for the year ended June 30, 2023, and our report thereon, dated December 14, 2023, expressed an unmodified opinion on those financial statements.

#### *Restriction on Use*

Our report is intended solely for the information and use of the Governor, the Joint Legislative Audit and Review Commission, Virginia Retirement System management, the Virginia Retirement System Board of Trustees, and Virginia Retirement System Teacher HIC Plan employers and their auditors and is not intended to be and should not be used by anyone other than these specified parties.

Staci A. Henshaw  
AUDITOR OF PUBLIC ACCOUNTS

ZLB/clj

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocations**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40100	Accomack County School Board	\$ 373,449	0.30953%
40101	Albemarle County Schools	1,482,414	1.22869%
40102	Alleghany County School Board	218,865	0.18140%
40103	Amelia County School Board	121,734	0.10090%
40104	Amherst County School Board	340,339	0.28209%
40105	Appomattox County School Board	170,048	0.14094%
40106	Arlington Public Schools	4,419,650	3.66319%
40107	Augusta County School Board	850,214	0.70469%
40108	Bath County School Board	59,401	0.04923%
40109	Bedford County School Board	711,920	0.59007%
40110	Bland County School Board	49,814	0.04129%
40111	Botetourt County Schools	372,710	0.30892%
40112	Brunswick County Public Schools	106,546	0.08831%
40113	Buchanan County School Board	172,756	0.14319%
40114	Buckingham County School Board	162,154	0.13440%
40115	Campbell County School Board	584,955	0.48484%
40116	Caroline County School Board	312,365	0.25890%
40117	Carroll County School Board	287,952	0.23867%
40118	Charles City County School Board	50,272	0.04167%
40119	Charlotte County School Board	245,431	0.20342%
40120	Chesterfield County School Board	4,937,179	4.09214%
40121	Clarke County School Board	174,472	0.14461%
40122	Craig County School Board	49,026	0.04063%
40123	Culpeper County School Board	639,463	0.53001%
40124	Cumberland County School Board	116,679	0.09671%
40125	Dickenson County School Board	137,629	0.11407%
40126	Dinwiddie County School Board	346,394	0.28711%
40128	Essex County Public Schools	107,347	0.08897%
40129	Fairfax County School Board	21,152,523	17.53212%
40130	Fauquier County School Board	1,049,743	0.87007%
40131	Floyd County School Board	144,813	0.12003%
40132	Fluvanna County Public Schools	327,471	0.27142%
40133	Franklin County Public Schools	543,362	0.45036%
40134	Frederick County School Board	1,290,373	1.06952%

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocations**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40135	Giles County Schools	186,740	0.15478%
40136	Gloucester County School Board	450,402	0.37331%
40137	Goochland County School Board	229,768	0.19044%
40138	Grayson County School Board	135,181	0.11204%
40139	Greene County Public Schools	253,033	0.20972%
40140	Greensville County School Board	181,652	0.15056%
40141	Halifax County School Board	390,858	0.32396%
40142	Hanover County School Board	1,462,510	1.21219%
40143	Henrico County School Board	4,001,041	3.31623%
40144	Henry County Public Schools	543,512	0.45049%
40145	Highland County Public Schools	24,468	0.02028%
40146	Isle of Wight County Schools	456,612	0.37846%
40148	King George County School Board	351,858	0.29163%
40149	King & Queen County School Board	71,092	0.05892%
40150	King William County School Board	152,528	0.12642%
40151	Lancaster County Public Schools	84,535	0.07007%
40152	Lee County School Board	247,373	0.20503%
40153	Loudoun County School Board	10,073,870	8.34965%
40154	Louisa County Public Schools	463,703	0.38434%
40155	Lunenburg County School Board	129,232	0.10711%
40156	Madison County School Board	141,502	0.11728%
40157	Mathews County School Board	95,994	0.07956%
40158	Mecklenburg County School Board	327,186	0.27119%
40159	Middlesex County School Board	126,418	0.10478%
40160	Montgomery County School Board	820,880	0.68038%
40162	Nelson County Public Schools	153,731	0.12742%
40163	New Kent County School Board	262,628	0.21768%
40165	Northampton County Schools	119,378	0.09895%
40166	Northumberland County School Board	123,394	0.10227%
40167	Nottoway County School Board	143,053	0.11857%
40168	Orange County Public Schools	380,727	0.31556%
40169	Page County Public Schools	263,887	0.21872%
40170	Patrick County School Board	178,240	0.14773%
40171	Pittsylvania County School Board	620,980	0.51469%
40172	Powhatan County School Board	336,541	0.27894%

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocations**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40173	Prince Edward County School Board	136,602	0.11322%
40174	Prince George County School Board	454,465	0.37668%
40176	Prince William County School Board	8,702,678	7.21315%
40177	Pulaski County School Board	320,674	0.26579%
40178	Rappahannock County School Board	86,079	0.07135%
40179	Richmond County School Board	103,431	0.08573%
40180	Roanoke County School Board	1,126,003	0.93328%
40181	Rockbridge County School Board	229,096	0.18988%
40182	Rockingham County School Board	1,003,541	0.83178%
40183	Russell County School Board	243,042	0.20144%
40184	Scott County School Board	290,782	0.24101%
40185	Shenandoah County School Board	505,634	0.41909%
40186	Smyth County School Board	315,319	0.26135%
40187	Southampton County School Board	179,595	0.14886%
40188	Spotsylvania County School Board	1,856,666	1.53888%
40189	Stafford County School Board	2,601,555	2.15628%
40190	Surry County Schools	95,866	0.07946%
40191	Sussex County School Board	105,329	0.08730%
40192	Tazewell County Schools	349,496	0.28968%
40193	Warren County School Board	450,546	0.37343%
40195	Washington County School Board	486,108	0.40291%
40196	Westmoreland County School Board	132,845	0.11011%
40197	Wise County School Board	421,135	0.34905%
40198	Wythe County School Board	300,295	0.24890%
40199	York County School Board	979,466	0.81182%
40200	Alexandria City School Board	2,134,968	1.76955%
40201	Bristol City School Board	182,528	0.15129%
40202	Buena Vista City Schools	67,912	0.05629%
40203	Charlottesville Public Schools	535,122	0.44353%
40205	Danville City Schools	516,892	0.42842%
40206	Fredericksburg City Schools	350,287	0.29033%
40207	Hampton City Schools	1,575,812	1.30610%
40208	Harrisonburg City School Board	651,231	0.53977%
40209	Hopewell City School Board	385,148	0.31923%
40210	Lynchburg Public Schools	756,556	0.62707%

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocations**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40211	Newport News Public Schools	2,254,850	1.86892%
40212	Norfolk Public Schools	2,700,617	2.23839%
40213	Petersburg City Schools	358,265	0.29695%
40214	Portsmouth School Board	1,045,125	0.86624%
40215	Radford City School Board	126,917	0.10519%
40216	Richmond Public Schools	2,533,422	2.09981%
40217	Roanoke City School Board	1,343,116	1.11323%
40219	Staunton City Schools	255,107	0.21144%
40220	Suffolk City School Board	1,111,775	0.92149%
40222	Winchester Public Schools	440,721	0.36529%
40223	Martinsville City Schools	151,876	0.12588%
40224	Falls Church Public Schools	388,289	0.32183%
40225	Colonial Heights City Schools	272,443	0.22581%
40231	Fairfax City School Board	1,193	0.00099%
40232	Franklin City Public Schools	98,789	0.08188%
40233	Chesapeake Public Schools	3,627,111	3.00630%
40234	Virginia Beach City School Board	5,602,336	4.64345%
40236	Manassas Park City Schools	323,544	0.26817%
40306	Town of West Point School Board	75,016	0.06218%
40307	Lexington City School Board	45,000	0.03730%
40308	Waynesboro Public Schools	288,160	0.23884%
40309	Town of Colonial Beach Schools	58,030	0.04810%
40313	Galax City Schools	109,200	0.09051%
40314	Norton City Schools	59,517	0.04933%
40332	Manassas City Schools	823,212	0.68231%
40335	City of Salem Schools	337,915	0.28008%
40402	Williamsburg-James City County School Board	1,025,943	0.85035%
40403	Poquoson City Public Schools	151,920	0.12592%
40410	Valley Vocational Technical Center	28,275	0.02344%
40412	Charlottesville/Albemarle Vo-Tech Center	21,414	0.01775%
40415	New Horizons Technical Center	125,410	0.10395%
40416	Northern Neck Regional Vocational Center	12,675	0.01051%
40417	Rowanty Vocational Technical Center	12,155	0.01007%
40418	Amelia-Nottoway Vocational Center	4,737	0.00393%
40421	Northern Neck Regional Special Education Program	8,894	0.00737%

**Virginia Retirement System  
 Health Insurance Credit Plan - Teachers  
 Schedule of Employer Allocations  
 For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40423	Maggie Walker Governor's School for Govt & Intl Studies	62,039	0.05142%
40424	Appomattox Region Governor's School	30,630	0.02539%
40425	Bridging Communities Regional Career and Tech Center	7,871	0.00652%
<b>Total for all Teacher Employers<sup>(1)</sup></b>		<b>\$ 120,650,183</b>	<b>100.00000%</b>

**(1) Employer-level results may not add to Health Insurance Credit - Teachers system-wide results due to rounding.**

*The accompanying notes are an integral part of the Schedule of Employer Allocations.*

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Net HIC OPEB Liability and Total HIC OPEB Expense**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer</b>		<b>Net</b>	<b>Total</b>
<b>Code</b>	<b>Employer</b>	<b>HIC OPEB</b>	<b>HIC OPEB</b>
		<b>Liability</b>	<b>Expense</b>
			<b>(Revenue)</b>
40100	Accomack County School Board	\$ 3,749,700	\$ 233,614
40101	Albemarle County Schools	14,884,564	1,338,744
40102	Alleghany County School Board	2,197,511	220,020
40103	Amelia County School Board	1,222,320	82,577
40104	Amherst County School Board	3,417,287	218,667
40105	Appomattox County School Board	1,707,372	142,381
40106	Arlington Public Schools	44,376,521	3,634,708
40107	Augusta County School Board	8,536,737	626,597
40108	Bath County School Board	596,381	27,604
40109	Bedford County School Board	7,148,211	483,919
40110	Bland County School Board	500,194	26,066
40111	Botetourt County Schools	3,742,311	227,624
40112	Brunswick County Public Schools	1,069,803	19,178
40113	Buchanan County School Board	1,734,629	50,490
40114	Buckingham County School Board	1,628,145	117,087
40115	Campbell County School Board	5,873,436	445,419
40116	Caroline County School Board	3,136,360	246,792
40117	Carroll County School Board	2,891,290	175,389
40118	Charles City County School Board	504,798	8,548
40119	Charlotte County School Board	2,464,265	292,125
40120	Chesterfield County School Board	49,572,896	4,648,234
40121	Clarke County School Board	1,751,831	121,097
40122	Craig County School Board	492,199	28,747
40123	Culpeper County School Board	6,420,633	457,725
40124	Cumberland County School Board	1,171,562	81,823
40125	Dickenson County School Board	1,381,864	64,896
40126	Dinwiddie County School Board	3,478,101	263,728
40128	Essex County Public Schools	1,077,798	52,553
40129	Fairfax County School Board	212,387,152	15,621,506
40130	Fauquier County School Board	10,540,179	691,693

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Net HIC OPEB Liability and Total HIC OPEB Expense**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Net HIC OPEB Liability</b>	<b>Total HIC OPEB Expense (Revenue)</b>
40131	Floyd County School Board	1,454,064	88,589
40132	Fluvanna County Public Schools	3,288,029	193,203
40133	Franklin County Public Schools	5,455,739	308,457
40134	Frederick County School Board	12,956,351	943,258
40135	Giles County Schools	1,875,032	143,489
40136	Gloucester County School Board	4,522,342	354,528
40137	Goochland County School Board	2,307,023	183,051
40138	Grayson County School Board	1,357,272	108,990
40139	Greene County Public Schools	2,540,585	182,911
40140	Greensville County School Board	1,823,910	124,500
40141	Halifax County School Board	3,924,508	226,843
40142	Hanover County School Board	14,684,681	1,045,113
40143	Henrico County School Board	40,173,387	3,130,544
40144	Henry County Public Schools	5,457,314	406,868
40145	Highland County Public Schools	245,675	13,700
40146	Isle of Wight County Schools	4,584,730	369,217
40148	King George County School Board	3,532,857	318,371
40149	King & Queen County School Board	713,767	60,365
40150	King William County School Board	1,531,474	71,565
40151	Lancaster County Public Schools	848,840	16,948
40152	Lee County School Board	2,483,769	143,538
40153	Loudoun County School Board	101,149,113	10,836,031
40154	Louisa County Public Schools	4,655,962	429,567
40155	Lunenburg County School Board	1,297,549	100,882
40156	Madison County School Board	1,420,750	96,685
40157	Mathews County School Board	963,804	66,566
40158	Mecklenburg County School Board	3,285,243	219,908
40159	Middlesex County School Board	1,269,323	116,613
40160	Montgomery County School Board	8,242,242	741,251
40162	Nelson County Public Schools	1,543,588	83,623
40163	New Kent County School Board	2,637,013	242,009

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Net HIC OPEB Liability and Total HIC OPEB Expense**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Net HIC OPEB Liability</b>	<b>Total HIC OPEB Expense (Revenue)</b>
40165	Northampton County Schools	1,198,698	58,231
40166	Northumberland County School Board	1,238,917	102,866
40167	Nottoway County School Board	1,436,378	66,164
40168	Orange County Public Schools	3,822,749	252,138
40169	Page County Public Schools	2,649,612	170,729
40170	Patrick County School Board	1,789,627	100,390
40171	Pittsylvania County School Board	6,235,044	462,150
40172	Powhatan County School Board	3,379,128	219,800
40173	Prince Edward County School Board	1,371,567	33,255
40174	Prince George County School Board	4,563,167	276,462
40176	Prince William County School Board	87,381,354	8,038,276
40177	Pulaski County School Board	3,219,826	225,413
40178	Rappahannock County School Board	864,346	63,273
40179	Richmond County School Board	1,038,548	85,858
40180	Roanoke County School Board	11,305,916	851,648
40181	Rockbridge County School Board	2,300,239	150,178
40182	Rockingham County School Board	10,076,328	794,933
40183	Russell County School Board	2,440,279	129,794
40184	Scott County School Board	2,919,637	209,643
40185	Shenandoah County School Board	5,076,929	349,621
40186	Smyth County School Board	3,166,039	185,451
40187	Southampton County School Board	1,803,316	111,961
40188	Spotsylvania County School Board	18,642,260	1,292,797
40189	Stafford County School Board	26,121,551	2,512,251
40190	Surry County Schools	962,592	37,240
40191	Sussex County School Board	1,057,567	56,929
40192	Tazewell County Schools	3,509,234	175,337
40193	Warren County School Board	4,523,796	362,807
40195	Washington County School Board	4,880,922	286,521
40196	Westmoreland County School Board	1,333,892	94,687
40197	Wise County School Board	4,228,452	296,722

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Net HIC OPEB Liability and Total HIC OPEB Expense**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Net HIC OPEB Liability</b>	<b>Total HIC OPEB Expense (Revenue)</b>
40198	Wythe County School Board	3,015,218	202,198
40199	York County School Board	9,834,529	660,010
40200	Alexandria City School Board	21,436,637	1,506,709
40201	Bristol City School Board	1,832,753	127,075
40202	Buena Vista City Schools	681,907	31,224
40203	Charlottesville Public Schools	5,373,000	345,566
40205	Danville City Schools	5,189,954	427,768
40206	Fredericksburg City Schools	3,517,108	275,478
40207	Hampton City Schools	15,822,323	1,077,118
40208	Harrisonburg City School Board	6,538,868	651,683
40209	Hopewell City School Board	3,867,208	327,704
40210	Lynchburg Public Schools	7,596,435	413,872
40211	Newport News Public Schools	22,640,422	1,454,284
40212	Norfolk Public Schools	27,116,246	1,097,445
40213	Petersburg City Schools	3,597,304	258,331
40214	Portsmouth School Board	10,493,782	496,485
40215	Radford City School Board	1,274,290	94,170
40216	Richmond Public Schools	25,437,464	2,059,550
40217	Roanoke City School Board	13,485,862	1,244,102
40219	Staunton City Schools	2,561,421	183,854
40220	Suffolk City School Board	11,163,090	788,467
40222	Winchester Public Schools	4,425,187	322,437
40223	Martinsville City Schools	1,524,932	72,166
40224	Falls Church Public Schools	3,898,705	297,599
40225	Colonial Heights City Schools	2,735,502	187,264
40230	Covington City School Board	—	(122,921)
40231	Fairfax City School Board	11,993	588
40232	Franklin City Public Schools	991,909	46,580
40233	Chesapeake Public Schools	36,418,841	3,089,340
40234	Virginia Beach City School Board	56,251,561	3,510,531
40236	Manassas Park City Schools	3,248,658	234,681

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Net HIC OPEB Liability and Total HIC OPEB Expense**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Net HIC OPEB Liability</b>	<b>Total HIC OPEB Expense (Revenue)</b>
40306	Town of West Point School Board	753,259	56,206
40307	Lexington City School Board	451,859	39,683
40308	Waynesboro Public Schools	2,893,349	246,044
40309	Town of Colonial Beach Schools	582,692	51,624
40313	Galax City Schools	1,096,454	83,157
40314	Norton City Schools	597,592	46,141
40332	Manassas City Schools	8,265,622	578,973
40335	City of Salem Schools	3,392,938	263,188
40402	Williamsburg-James City County School Board	10,301,288	762,133
40403	Poquoson City Public Schools	1,525,417	83,166
40410	Valley Vocational Technical Center	283,956	18,677
40412	Charlottesville/Albemarle Vo-Tech Center	215,027	23,836
40414	Jackson River Technical Center	—	(19,154)
40415	New Horizons Technical Center	1,259,268	99,582
40416	Northern Neck Regional Vocational Center	127,320	1,983
40417	Rowanty Vocational Technical Center	121,990	10,488
40418	Amelia-Nottoway Vocational Center	47,609	5,939
40421	Northern Neck Regional Special Education Program	89,281	2,641
40423	Maggie Walker Governor's School for Govt & Intl Studies	622,911	41,597
40424	Appomattox Region Governor's School	307,579	27,809
40425	Bridging Communities Regional Career and Tech Center	78,984	7,286
<b>Total for all Teacher Employers</b>		<b>\$ 1,211,417,400</b>	<b>\$ 93,862,616</b>

*The accompanying notes are an integral part of the Schedule of Net HIC OPEB Liability and Total HIC OPEB Expense.*

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocation of Non-Employer Contributions**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Non-Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40100	Accomack County School Board	\$ 12,395	0.30953%
40101	Albemarle County Schools	49,201	1.22869%
40102	Alleghany County School Board	7,264	0.18140%
40103	Amelia County School Board	4,040	0.10090%
40104	Amherst County School Board	11,296	0.28209%
40105	Appomattox County School Board	5,644	0.14094%
40106	Arlington Public Schools	146,687	3.66319%
40107	Augusta County School Board	28,218	0.70469%
40108	Bath County School Board	1,971	0.04923%
40109	Bedford County School Board	23,628	0.59007%
40110	Bland County School Board	1,653	0.04129%
40111	Botetourt County Schools	12,370	0.30892%
40112	Brunswick County Public Schools	3,536	0.08831%
40113	Buchanan County School Board	5,734	0.14319%
40114	Buckingham County School Board	5,382	0.13440%
40115	Campbell County School Board	19,415	0.48484%
40116	Caroline County School Board	10,367	0.25890%
40117	Carroll County School Board	9,557	0.23867%
40118	Charles City County School Board	1,669	0.04167%
40119	Charlotte County School Board	8,146	0.20342%
40120	Chesterfield County School Board	163,863	4.09214%
40121	Clarke County School Board	5,791	0.14461%
40122	Craig County School Board	1,627	0.04063%
40123	Culpeper County School Board	21,223	0.53001%
40124	Cumberland County School Board	3,873	0.09671%
40125	Dickenson County School Board	4,568	0.11407%
40126	Dinwiddie County School Board	11,497	0.28711%
40128	Essex County Public Schools	3,563	0.08897%
40129	Fairfax County School Board	702,046	17.53212%
40130	Fauquier County School Board	34,841	0.87007%
40131	Floyd County School Board	4,806	0.12003%
40132	Fluvanna County Public Schools	10,869	0.27142%
40133	Franklin County Public Schools	18,034	0.45036%
40134	Frederick County School Board	42,827	1.06952%

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocation of Non-Employer Contributions**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Non-Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40135	Giles County Schools	6,198	0.15478%
40136	Gloucester County School Board	14,949	0.37331%
40137	Goochland County School Board	7,626	0.19044%
40138	Grayson County School Board	4,486	0.11204%
40139	Greene County Public Schools	8,398	0.20972%
40140	Greensville County School Board	6,029	0.15056%
40141	Halifax County School Board	12,972	0.32396%
40142	Hanover County School Board	48,540	1.21219%
40143	Henrico County School Board	132,793	3.31623%
40144	Henry County Public Schools	18,039	0.45049%
40145	Highland County Public Schools	812	0.02028%
40146	Isle of Wight County Schools	15,155	0.37846%
40148	King George County School Board	11,678	0.29163%
40149	King & Queen County School Board	2,359	0.05892%
40150	King William County School Board	5,062	0.12642%
40151	Lancaster County Public Schools	2,806	0.07007%
40152	Lee County School Board	8,210	0.20503%
40153	Loudoun County School Board	334,348	8.34965%
40154	Louisa County Public Schools	15,390	0.38434%
40155	Lunenburg County School Board	4,289	0.10711%
40156	Madison County School Board	4,696	0.11728%
40157	Mathews County School Board	3,186	0.07956%
40158	Mecklenburg County School Board	10,859	0.27119%
40159	Middlesex County School Board	4,196	0.10478%
40160	Montgomery County School Board	27,245	0.68038%
40162	Nelson County Public Schools	5,102	0.12742%
40163	New Kent County School Board	8,717	0.21768%
40165	Northampton County Schools	3,962	0.09895%
40166	Northumberland County School Board	4,095	0.10227%
40167	Nottoway County School Board	4,748	0.11857%
40168	Orange County Public Schools	12,636	0.31556%
40169	Page County Public Schools	8,758	0.21872%
40170	Patrick County School Board	5,916	0.14773%
40171	Pittsylvania County School Board	20,610	0.51469%
40172	Powhatan County School Board	11,170	0.27894%

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocation of Non-Employer Contributions**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Non-Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40173	Prince Edward County School Board	4,534	0.11322%
40174	Prince George County School Board	15,084	0.37668%
40176	Prince William County School Board	288,839	7.21315%
40177	Pulaski County School Board	10,643	0.26579%
40178	Rappahannock County School Board	2,857	0.07135%
40179	Richmond County School Board	3,433	0.08573%
40180	Roanoke County School Board	37,372	0.93328%
40181	Rockbridge County School Board	7,603	0.18988%
40182	Rockingham County School Board	33,307	0.83178%
40183	Russell County School Board	8,066	0.20144%
40184	Scott County School Board	9,651	0.24101%
40185	Shenandoah County School Board	16,782	0.41909%
40186	Smyth County School Board	10,465	0.26135%
40187	Southampton County School Board	5,961	0.14886%
40188	Spotsylvania County School Board	61,622	1.53888%
40189	Stafford County School Board	86,345	2.15628%
40190	Surry County Schools	3,182	0.07946%
40191	Sussex County School Board	3,496	0.08730%
40192	Tazewell County Schools	11,600	0.28968%
40193	Warren County School Board	14,953	0.37343%
40195	Washington County School Board	16,134	0.40291%
40196	Westmoreland County School Board	4,409	0.11011%
40197	Wise County School Board	13,977	0.34905%
40198	Wythe County School Board	9,967	0.24890%
40199	York County School Board	32,508	0.81182%
40200	Alexandria City School Board	70,859	1.76955%
40201	Bristol City School Board	6,058	0.15129%
40202	Buena Vista City Schools	2,254	0.05629%
40203	Charlottesville Public Schools	17,760	0.44353%
40205	Danville City Schools	17,155	0.42842%
40206	Fredericksburg City Schools	11,626	0.29033%
40207	Hampton City Schools	52,301	1.30610%
40208	Harrisonburg City School Board	21,614	0.53977%
40209	Hopewell City School Board	12,783	0.31923%
40210	Lynchburg Public Schools	25,110	0.62707%

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocation of Non-Employer Contributions**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Non-Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40211	Newport News Public Schools	74,838	1.86892%
40212	Norfolk Public Schools	89,633	2.23839%
40213	Petersburg City Schools	11,891	0.29695%
40214	Portsmouth School Board	34,687	0.86624%
40215	Radford City School Board	4,212	0.10519%
40216	Richmond Public Schools	84,083	2.09981%
40217	Roanoke City School Board	44,577	1.11323%
40219	Staunton City Schools	8,467	0.21144%
40220	Suffolk City School Board	36,900	0.92149%
40222	Winchester Public Schools	14,627	0.36529%
40223	Martinsville City Schools	5,041	0.12588%
40224	Falls Church Public Schools	12,887	0.32183%
40225	Colonial Heights City Schools	9,042	0.22581%
40231	Fairfax City School Board	40	0.00099%
40232	Franklin City Public Schools	3,279	0.08188%
40233	Chesapeake Public Schools	120,382	3.00630%
40234	Virginia Beach City School Board	185,939	4.64345%
40236	Manassas Park City Schools	10,738	0.26817%
40306	Town of West Point School Board	2,490	0.06218%
40307	Lexington City School Board	1,494	0.03730%
40308	Waynesboro Public Schools	9,564	0.23884%
40309	Town of Colonial Beach Schools	1,926	0.04810%
40313	Galax City Schools	3,624	0.09051%
40314	Norton City Schools	1,975	0.04933%
40332	Manassas City Schools	27,322	0.68231%
40335	City of Salem Schools	11,215	0.28008%
40402	Williamsburg-James City County School Board	34,051	0.85035%
40403	Poquoson City Public Schools	5,042	0.12592%
40410	Valley Vocational Technical Center	939	0.02344%
40412	Charlottesville/Albemarle Vo-Tech Center	711	0.01775%
40415	New Horizons Technical Center	4,163	0.10395%
40416	Northern Neck Regional Vocational Center	421	0.01051%
40417	Rowanty Vocational Technical Center	403	0.01007%
40418	Amelia-Nottoway Vocational Center	157	0.00393%
40421	Northern Neck Regional Special Education Program	295	0.00737%

**Virginia Retirement System**  
**Health Insurance Credit Plan - Teachers**  
**Schedule of Employer Allocation of Non-Employer Contributions**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

<b>Employer Code</b>	<b>Employer</b>	<b>Non-Employer Contributions</b>	<b>Employer Allocation Percentage</b>
40423	Maggie Walker Governor's School for Govt & Intl Studies	2,059	0.05142%
40424	Appomattox Region Governor's School	1,017	0.02539%
40425	Bridging Communities Regional Career and Tech Center	261	0.00652%
<b>Total for all Teacher Employers<sup>(1)</sup></b>		<b>\$ 4,004,338</b>	<b>100.00000%</b>

**(1) Employer-level results may not add to Health Insurance Credit - Teachers system-wide results due to rounding.**

*The accompanying notes are an integral part of the Schedule of Employer Allocations.*

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40100	Accomack County School Board	\$ —	\$ 1,882	\$ 87,287	\$ 101,381	\$ 190,550	\$ 165,043	\$ —	\$ 3,779	\$ 345,298	\$ 514,120
40101	Albemarle County Schools	—	7,469	346,488	1,064,122	1,418,079	655,144	—	14,999	212,172	882,315
40102	Alleghany County School Board	—	1,103	51,154	595,638	647,895	96,724	—	2,214	208,065	307,003
40103	Amelia County School Board	—	613	28,454	35,526	64,593	53,800	—	1,232	57,421	112,453
40104	Amherst County School Board	—	1,715	79,549	28,643	109,907	150,412	—	3,444	89,373	243,229
40105	Appomattox County School Board	—	857	39,745	76,849	117,451	75,150	—	1,721	36,251	113,122
40106	Arlington Public Schools	—	22,269	1,033,011	1,977,633	3,032,913	1,953,234	—	44,718	1,707,970	3,705,922
40107	Augusta County School Board	—	4,284	198,721	214,444	417,449	375,745	—	8,602	231,615	615,962
40108	Bath County School Board	—	299	13,883	15	14,197	26,250	—	601	58,017	84,868
40109	Bedford County School Board	—	3,587	166,398	26,024	196,009	314,629	—	7,203	269,991	591,823
40110	Bland County School Board	—	251	11,644	14,836	26,731	22,016	—	504	47,832	70,352
40111	Botetourt County Schools	—	1,878	87,115	68	89,061	164,718	—	3,771	200,198	368,687
40112	Brunswick County Public Schools	—	537	24,903	20	25,460	47,087	—	1,078	223,218	271,383
40113	Buchanan County School Board	—	870	40,379	30	41,279	76,350	—	1,748	220,435	298,533

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40114	Buckingham County School Board	—	817	37,900	54,520	93,237	71,663	—	1,641	30,415	103,719
40115	Campbell County School Board	—	2,947	136,724	105,109	244,780	258,519	—	5,919	33,443	297,881
40116	Caroline County School Board	—	1,574	73,009	154,501	229,084	138,047	—	3,160	122,643	263,850
40117	Carroll County School Board	—	1,451	67,304	15,086	83,841	127,260	—	2,914	186,049	316,223
40118	Charles City County School Board	—	253	11,751	10	12,014	22,219	—	509	104,268	126,996
40119	Charlotte County School Board	—	1,237	57,364	1,869,160	1,927,761	108,465	—	2,483	1,432,981	1,543,929
40120	Chesterfield County School Board	—	24,877	1,153,973	3,999,612	5,178,462	2,181,952	—	49,954	322,782	2,554,688
40121	Clarke County School Board	—	879	40,780	58,839	100,498	77,107	—	1,765	96,370	175,242
40122	Craig County School Board	—	247	11,458	788	12,493	21,664	—	496	24,936	47,096
40123	Culpeper County School Board	—	3,222	149,462	15,469	168,153	282,604	—	6,470	143,005	432,079
40124	Cumberland County School Board	—	588	27,272	26,728	54,588	51,566	—	1,181	39,462	92,209
40125	Dickenson County School Board	—	693	32,167	42,935	75,795	60,823	—	1,392	81,752	143,967
40126	Dinwiddie County School Board	—	1,745	80,964	138,000	220,709	153,089	—	3,505	113,246	269,840
40128	Essex County Public Schools	—	541	25,089	10,137	35,767	47,439	—	1,086	74,464	122,989
40129	Fairfax County School Board	—	106,581	4,944,015	2,021,070	7,071,666	9,348,226	—	214,020	9,615,305	19,177,551

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40130	Fauquier County School Board	—	5,289	245,358	261,744	512,391	463,926	—	10,621	531,144	1,005,691
40131	Floyd County School Board	—	730	33,848	12,237	46,815	64,001	—	1,465	112,823	178,289
40132	Fluvanna County Public Schools	—	1,650	76,540	1,729	79,919	144,723	—	3,313	204,775	352,811
40133	Franklin County Public Schools	—	2,738	127,000	36,204	165,942	240,135	—	5,498	601,880	847,513
40134	Frederick County School Board	—	6,502	301,602	100,336	408,440	570,274	—	13,056	363,625	946,955
40135	Giles County Schools	—	941	43,648	119,775	164,364	82,530	—	1,889	78,908	163,327
40136	Gloucester County School Board	—	2,269	105,272	238,593	346,134	199,051	—	4,557	211,569	415,177
40137	Goochland County School Board	—	1,158	53,704	71,375	126,237	101,544	—	2,325	41,176	145,045
40138	Grayson County School Board	—	681	31,595	69,070	101,346	59,740	—	1,368	35,950	97,058
40139	Greene County Public Schools	—	1,275	59,141	112,777	173,193	111,824	—	2,560	115,130	229,514
40140	Greensville County School Board	—	915	42,458	40,396	83,769	80,279	—	1,838	105,435	187,552
40141	Halifax County School Board	—	1,969	91,356	139,697	233,022	172,737	—	3,955	226,205	402,897
40142	Hanover County School Board	—	7,369	341,835	233,480	582,684	646,347	—	14,798	450,139	1,111,284
40143	Henrico County School Board	—	20,160	935,169	644,401	1,599,730	1,768,233	—	40,482	677,253	2,485,968
40144	Henry County Public Schools	—	2,739	127,037	115,064	244,840	240,204	—	5,499	102,128	347,831

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40145	Highland County Public Schools	—	123	5,719	1,193	7,035	10,813	—	248	25,732	36,793
40146	Isle of Wight County Schools	—	2,301	106,725	192,555	301,581	201,797	—	4,620	79,377	285,794
40148	King George County School Board	—	1,773	82,239	184,304	268,316	155,499	—	3,560	72,411	231,470
40149	King & Queen County School Board	—	358	16,615	36,702	53,675	31,416	—	719	7,445	39,580
40150	King William County School Board	—	769	35,650	31	36,450	67,408	—	1,543	197,448	266,399
40151	Lancaster County Public Schools	—	426	19,760	453	20,639	37,362	—	855	206,376	244,593
40152	Lee County School Board	—	1,246	57,818	26,448	85,512	109,323	—	2,503	224,275	336,101
40153	Loudoun County School Board	—	50,759	2,354,581	10,142,321	12,547,661	4,452,081	—	101,927	2,088,473	6,642,481
40154	Louisa County Public Schools	—	2,336	108,383	328,785	439,504	204,932	—	4,692	24,718	234,342
40155	Lunenburg County School Board	—	651	30,205	109,341	140,197	57,112	—	1,308	32,306	90,726
40156	Madison County School Board	—	713	33,073	34,658	68,444	62,534	—	1,432	71,053	135,019
40157	Mathews County School Board	—	484	22,436	51,685	74,605	42,422	—	971	90,476	133,869
40158	Mecklenburg County School Board	—	1,649	76,475	99,170	177,294	144,600	—	3,311	202,445	350,356
40159	Middlesex County School Board	—	637	29,548	88,474	118,659	55,869	—	1,279	40,398	97,546
40160	Montgomery County School Board	—	4,136	191,865	536,844	732,845	362,782	—	8,306	218,355	589,443

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40162	Nelson County Public Schools	—	775	35,932	1,692	38,399	67,941	—	1,555	115,688	185,184
40163	New Kent County School Board	—	1,323	61,385	172,397	235,105	116,068	—	2,657	11,487	130,212
40165	Northampton County Schools	—	602	27,904	18	28,524	52,761	—	1,208	134,906	188,875
40166	Northumberland County School Board	—	622	28,840	64,865	94,327	54,531	—	1,248	29,255	85,034
40167	Nottoway County School Board	—	721	33,436	26	34,183	63,222	—	1,447	152,303	216,972
40168	Orange County Public Schools	—	1,918	88,987	73,678	164,583	168,258	—	3,852	153,234	325,344
40169	Page County Public Schools	—	1,330	61,678	82,697	145,705	116,623	—	2,670	114,557	233,850
40170	Patrick County School Board	—	898	41,659	42,257	84,814	78,770	—	1,803	117,614	198,187
40171	Pittsylvania County School Board	—	3,129	145,141	157,723	305,993	274,436	—	6,283	250,281	531,000
40172	Powhatan County School Board	—	1,696	78,660	37,625	117,981	148,732	—	3,405	173,669	325,806
40173	Prince Edward County School Board	—	688	31,928	3,592	36,208	60,370	—	1,382	275,454	337,206
40174	Prince George County School Board	—	2,290	106,223	14,438	122,951	200,848	—	4,598	225,297	430,743
40176	Prince William County School Board	—	43,850	2,034,090	5,667,469	7,745,409	3,846,093	—	88,053	444,892	4,379,038
40177	Pulaski County School Board	—	1,616	74,952	184,122	260,690	141,721	—	3,245	128,546	273,512
40178	Rappahannock County School Board	—	434	20,121	27,310	47,865	38,044	—	871	16,994	55,909

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40179	Richmond County School Board	—	521	24,176	40,498	65,195	45,712	—	1,047	13,110	59,869
40180	Roanoke County School Board	—	5,674	263,183	169,872	438,729	497,630	—	11,393	229,610	738,633
40181	Rockbridge County School Board	—	1,154	53,546	15,113	69,813	101,245	—	2,318	140,650	244,213
40182	Rockingham County School Board	—	5,057	234,560	362,711	602,328	443,510	—	10,154	150,382	604,046
40183	Russell County School Board	—	1,225	56,806	14,878	72,909	107,409	—	2,459	247,617	357,485
40184	Scott County School Board	—	1,465	67,964	24,292	93,721	128,508	—	2,942	70,533	201,983
40185	Shenandoah County School Board	—	2,548	118,182	68,069	188,799	223,461	—	5,116	261,912	490,489
40186	Smyth County School Board	—	1,589	73,700	68,379	143,668	139,353	—	3,190	182,220	324,763
40187	Southampton County School Board	—	905	41,978	25,578	68,461	79,373	—	1,817	120,192	201,382
40188	Spotsylvania County School Board	—	9,355	433,960	69,414	512,729	820,540	—	18,786	427,119	1,266,445
40189	Stafford County School Board	—	13,108	608,066	2,299,263	2,920,437	1,149,741	—	26,322	79,347	1,255,410
40190	Surry County Schools	—	483	22,408	17	22,908	42,369	—	970	125,247	168,586
40191	Sussex County School Board	—	531	24,618	1,921	27,070	46,549	—	1,066	82,897	130,512
40192	Tazewell County Schools	—	1,761	81,689	71,186	154,636	154,459	—	3,536	237,626	395,621
40193	Warren County School Board	—	2,270	105,306	178,240	285,816	199,115	—	4,559	111,358	315,032

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40195	Washington County School Board	—	2,449	113,620	89	116,158	214,834	—	4,918	282,097	501,849
40196	Westmoreland County School Board	—	669	31,051	30,836	62,556	58,711	—	1,344	101,746	161,801
40197	Wise County School Board	—	2,122	98,431	271,706	372,259	186,115	—	4,261	182,126	372,502
40198	Wythe County School Board	—	1,513	70,189	83,675	155,377	132,715	—	3,038	110,158	245,911
40199	York County School Board	—	4,935	228,931	63,192	297,058	432,867	—	9,910	374,615	817,392
40200	Alexandria City School Board	—	10,757	499,009	114,422	624,188	943,534	—	21,601	1,052,365	2,017,500
40201	Bristol City School Board	—	920	42,663	81,890	125,473	80,669	—	1,847	89,552	172,068
40202	Buena Vista City Schools	—	342	15,874	23,221	39,437	30,014	—	687	79,712	110,413
40203	Charlottesville Public Schools	—	2,696	125,074	7,577	135,347	236,493	—	5,414	374,148	616,055
40205	Danville City Schools	—	2,604	120,813	272,387	395,804	228,436	—	5,230	110,489	344,155
40206	Fredericksburg City Schools	—	1,765	81,872	177,383	261,020	154,806	—	3,544	93,170	251,520
40207	Hampton City Schools	—	7,940	368,317	222,234	598,491	696,420	—	15,944	479,458	1,191,822
40208	Harrisonburg City School Board	—	3,281	152,214	485,705	641,200	287,808	—	6,589	218	294,615
40209	Hopewell City School Board	—	1,941	90,022	258,108	350,071	170,215	—	3,897	128,025	302,137
40210	Lynchburg Public Schools	—	3,812	176,832	107,857	288,501	334,357	—	7,655	507,826	849,838

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40211	Newport News Public Schools	—	11,362	527,031	15,037	553,430	996,519	—	22,815	914,839	1,934,173
40212	Norfolk Public Schools	—	13,608	631,220	507	645,335	1,193,522	—	27,325	3,174,777	4,395,624
40213	Petersburg City Schools	—	1,805	83,739	139,217	224,761	158,335	—	3,625	70,864	232,824
40214	Portsmouth School Board	—	5,266	244,278	58,682	308,226	461,884	—	10,574	1,365,009	1,837,467
40215	Radford City School Board	—	639	29,663	67,017	97,319	56,088	—	1,284	84,673	142,045
40216	Richmond Public Schools	—	12,765	592,141	2,423,082	3,027,988	1,119,631	—	25,633	2,011,243	3,156,507
40217	Roanoke City School Board	—	6,768	313,928	1,577,525	1,898,221	593,581	—	13,590	226,674	833,845
40219	Staunton City Schools	—	1,285	59,626	87,193	148,104	112,741	—	2,581	73,397	188,719
40220	Suffolk City School Board	—	5,602	259,858	259,001	524,461	491,344	—	11,249	541,218	1,043,811
40222	Winchester Public Schools	—	2,221	103,011	133,598	238,830	194,775	—	4,459	86,825	286,059
40223	Martinsville City Schools	—	765	35,498	31	36,294	67,120	—	1,537	145,292	213,949
40224	Falls Church Public Schools	—	1,956	90,755	175,045	267,756	171,602	—	3,929	165,251	340,782
40225	Colonial Heights City Schools	—	1,373	63,678	17,267	82,318	120,403	—	2,757	77,265	200,425
40230	Covington City School Board	—	—	—	3,310	3,310	—	—	—	618,499	618,499
40231	Fairfax City School Board	—	6	279	3	288	528	—	12	1,533	2,073

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40232	Franklin City Public Schools	—	498	23,090	122,936	146,524	43,659	—	1,000	136,757	181,416
40233	Chesapeake Public Schools	—	18,276	847,769	1,581,115	2,447,160	1,602,976	—	36,699	96,200	1,735,875
40234	Virginia Beach City School Board	—	28,228	1,309,441	1,063	1,338,732	2,475,914	—	56,684	3,177,889	5,710,487
40236	Manassas Park City Schools	—	1,630	75,623	91,231	168,484	142,990	—	3,274	104,611	250,875
40306	Town of West Point School Board	—	378	17,535	35,503	53,416	33,155	—	759	65,345	99,259
40307	Lexington City School Board	—	227	10,519	19,697	30,443	19,889	—	455	10,624	30,968
40308	Waynesboro Public Schools	—	1,452	67,352	292,862	361,666	127,351	—	2,916	78,546	208,813
40309	Town of Colonial Beach Schools	—	292	13,564	78,690	92,546	25,647	—	587	31,224	57,458
40313	Galax City Schools	—	550	25,524	58,696	84,770	48,260	—	1,105	28,410	77,775
40314	Norton City Schools	—	300	13,911	64,862	79,073	26,303	—	602	22,134	49,039
40332	Manassas City Schools	—	4,148	192,410	358,025	554,583	363,812	—	8,329	395,721	767,862
40335	City of Salem Schools	—	1,703	78,982	124,340	205,025	149,340	—	3,419	71,790	224,549
40402	Williamsburg-James City County School Board	—	5,169	239,797	276,659	521,625	453,411	—	10,381	331,022	794,814
40403	Poquoson City Public Schools	—	765	35,509	26	36,300	67,141	—	1,537	152,472	221,150
40410	Valley Vocational Technical Center	—	142	6,610	15,328	22,080	12,498	—	286	19,381	32,165

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer**  
**For the Plan Year Ended and Measurement Date of June 30, 2023**

Employer Code	Employer	Deferred Outflows of Resources					Deferred Inflows of Resources				
		Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Outflows of Resources	Differences Between Expected and Actual Experience	Net Difference Between Projected and Actual Investment Earnings on OPEB Plan Investments	Change of Assumptions	Changes in Proportionate Share and Differences Between Actual and Expected Contributions	Total Deferred Inflows of Resources
40412	Charlottesville/Albemarle Vo-Tech Center	—	108	5,005	40,198	45,311	9,464	—	217	5,717	15,398
40414	Jackson River Technical Center	—	—	—	1,190	1,190	—	—	—	71,551	71,551
40415	New Horizons Technical Center	—	632	29,314	27,402	57,348	55,427	—	1,269	41,994	98,690
40416	Northern Neck Regional Vocational Center	—	64	2,964	1,156	4,184	5,604	—	128	38,546	44,278
40417	Rowanty Vocational Technical Center	—	61	2,840	12,904	15,805	5,369	—	123	7,333	12,825
40418	Amelia-Nottoway Vocational Center	—	24	1,108	15,686	16,818	2,095	—	48	4,674	6,817
40421	Northern Neck Regional Special Education Program	—	45	2,078	12,222	14,345	3,930	—	90	30,487	34,507
40423	Maggie Walker Governor's School for Govt & Intl Studies	—	313	14,500	14,916	29,729	27,417	—	628	32,942	60,987
40424	Appomattox Region Governor's School	—	154	7,160	29,010	36,324	13,538	—	310	3,825	17,673
40425	Bridging Communities Regional Career and Tech Center	—	40	1,839	15,564	17,443	3,477	—	80	9,168	12,725
<b>Total for all Teacher Employers</b>		<b>\$ —</b>	<b>\$ 607,916</b>	<b>\$ 28,199,757</b>	<b>\$ 47,064,453</b>	<b>\$ 75,872,126</b>	<b>\$ 53,320,569</b>	<b>\$ —</b>	<b>\$ 1,220,734</b>	<b>\$ 47,083,829</b>	<b>\$ 101,625,132</b>

The accompanying notes are an integral part of the Schedule of Deferred Outflows and Deferred Inflows of Resources by Employer.

**Virginia Retirement System**  
**VRS Teacher Health Insurance Credit Plan**  
**Notes to GASB No. 75 Schedules**  
**For the Plan Year Ended June 30, 2023**

**Note 1. Summary of Significant Accounting Policies**

***Description of the Entity***

The Virginia Retirement System (the System) is an independent agency of the Commonwealth of Virginia. The System administers four separate pension trust funds – the Virginia Retirement System (VRS), the State Police Officers’ Retirement System (SPORS), the Virginia Law Officers’ Retirement System (VaLORS), and the Judicial Retirement System (JRS) as well as several Other Post-Employment Benefit trust funds – the Group Life Insurance Program, the Retiree Health Insurance Credit Program, the Disability Insurance Program for state employees, the Line of Duty Act Program and the Virginia Local Disability Program for participating schools systems and local governments. The VRS Teacher Health Insurance Credit Plan is part of the Retiree Health Insurance Credit Program.

***Administration and Management***

The Board of Trustees (the Board) is responsible for the general administration and operation of the pension plans and the other employee benefit plans. The Board has full power to invest and reinvest the trust funds of the System through the adoption of investment policies and guidelines that fulfill the Board’s investment objective to maximize long-term investment returns while targeting an acceptable level of risk.

The Board consists of nine members. Five members are appointed by the Governor and four members are appointed by the Joint Rules Committee of the General Assembly subject to confirmation by the General Assembly. The Board appoints a Director to serve as the Chief Administrative Officer of the System and a Chief Investment Officer to direct, manage, and administer the investment of the System’s funds.

The System issues an *Annual Comprehensive Financial Report* (Annual Report) containing the financial statements and required supplementary information for all of the System’s pension and other employee benefit trust funds. A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at [varetire.org/pdf/publications/2022-annual-report.pdf](http://varetire.org/pdf/publications/2022-annual-report.pdf), or by writing to the System’s Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500. The pension and other employee benefit trust funds administered by the VRS are classified as fiduciary funds and are included in the basic financial statements of the Commonwealth of Virginia.

***Other Post-Employment Benefits – Health Insurance Credit***

The Virginia Retirement System (VRS) Teacher Employee Health Insurance Credit Program is a multiple-employer, cost-sharing plan. The Teacher Employee Health Insurance Credit Program was established pursuant to § 51.1-1400 et seq. of the *Code of Virginia*, as amended, and which provides the authority under which benefit terms are established or may be amended. The Teacher Employee Health Insurance Credit Program is a defined benefit plan that provides a credit toward the cost of health insurance coverage for retired teachers. For purposes of measuring the net HIC OPEB liability, deferred outflows of resources and

deferred inflows of resources related to the HIC OPEB, and HIC OPEB expense, information about the fiduciary net position of the Virginia Retirement System (VRS) Teacher Health Insurance Credit Plan and the additions to/deductions from the VRS Teacher Health Insurance Credit Plan's fiduciary net position have been determined on the same basis as they were reported by VRS. For this purpose, benefit payments are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

## **Note 2. General Information about the HIC OPEB Plan**

### ***Plan Description***

All full-time, salaried permanent (professional) employees of public school divisions are automatically covered by the VRS Teacher Employee Health Insurance Credit Program. This plan is administered by the Virginia Retirement System (the System), along with pension and other OPEB plans, for public employer groups in the Commonwealth of Virginia. Members earn one month of service credit toward the benefit for each month they are employed and for which their employer pays contributions to VRS. The health insurance credit is a tax-free reimbursement in an amount set by the General Assembly for each year of service credit against qualified health insurance premiums retirees pay for single coverage, excluding any portion covering the spouse or dependents. The credit cannot exceed the amount of the premiums and ends upon the retiree's death.

The specific information for the Teacher Health Insurance Credit Program OPEB, including eligibility, coverage, and benefits is set out in the table below:

## TEACHER HEALTH INSURANCE CREDIT PROGRAM (HIC) PLAN PROVISIONS

### Eligible Employees

The Teacher Health Insurance Credit Program was established July 1, 1993, for retired Teacher Employees covered under VRS who retire with at least 15 years of service credit.

Eligible employees are enrolled automatically upon employment. They include:

- Full-time permanent (professional) salaried employees of public school divisions covered under VRS.

### Benefit Amounts

The Teacher Health Insurance Credit Program provides the following benefits for eligible employees:

- **At Retirement:** For Teacher and other professional school employees who retire, the monthly benefit is \$4.00 per year of service per month with no cap on the benefit amount.
- **Disability Retirement:** For Teacher and other professional school employees who retire on disability or go on long-term disability under the Virginia Local Disability Program (VLDP), the monthly benefit is either:
  - \$4.00 per month multiplied by twice the amount of service credit, or
  - \$4.00 per month multiplied by the amount of service earned had the employee been active until age 60, whichever is lower.

### Health Insurance Credit Program Notes:

- The monthly health insurance credit benefit cannot exceed the individual premium amount.
- Employees who retire after being on long-term disability under VLDP must have at least 15 year of service credit to qualify for the health insurance credit as a retiree.

### Contributions

The contribution requirement for active employees is governed by § 51.1-1401(E) of the *Code of Virginia*, as amended, but may be impacted as a result of funding provided to school divisions by the Virginia General Assembly. Each school division's contractually required employer contribution rate for the year ended June 30, 2023, was 1.21% of covered employee compensation for employees in the VRS Teacher Employee Health Insurance Credit Program. This rate was based on an actuarially determined rate from an actuarial valuation as of June 30, 2021. The actuarially determined rate was expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability.

In June 2023, the Commonwealth made a special contribution of approximately \$4 million to the VRS Teacher Health Insurance Credit Program. This special payment was authorized by Chapter 2 of the Acts of Assembly of 2022, Special Session I, as amended by Chapter 769, 2023 Acts of Assembly Reconvened Session, and is classified as a non-employer contribution.

## **Actuarial Assumptions and Methods**

The total Teacher Health Insurance Credit OPEB liability for the VRS Teacher Health Insurance Credit Program was based on an actuarial valuation as of June 30, 2022, using the Entry Age Normal actuarial cost method and the following assumptions, applied to all periods included in the measurement and rolled forward to the measurement date of June 30, 2023.

Inflation	2.50%
Salary increases, including inflation – Teacher Employees	3.50% – 5.95%
Investment rate of return	6.75%, net of plan investment expenses, including inflation

### Mortality rates:

#### Pre-Retirement:

Pub-2010 Amount Weighted Teachers Employee Rates projected generationally;  
110% of rates for males

#### Post-Retirement:

Pub-2010 Amount Weighted Teachers Healthy Retiree Rates projected  
generationally; males set forward 1 year; 105% of rates for females

#### Post-Disablement:

Pub-2010 Amount Weighted Teachers Disabled Rates projected generationally;  
110% of rates for males and females

#### Beneficiaries and Survivors:

Pub-2010 Amount Weighted Teachers Contingent Annuitant Rates projected  
generationally

#### Mortality Improvement Scale:

Rates projected generationally with Modified MP-2020 Improvement Scale that is  
75% of the MP-2020 rates

The actuarial assumptions used in the June 30, 2022, valuation were based on the results of an actuarial experience study for the period from July 1, 2016, through June 30, 2020, except the change in the discount rate, which was based on VRS Board action effective as of July 1, 2021. Changes to the actuarial assumptions as a result of the experience study and VRS Board action are as follows:

Mortality Rates (Pre-retirement, post-retirement healthy, and disabled)	Update to PUB2010 public sector mortality tables. For future mortality improvements, replace load with a modified Mortality Improvement Scale MP-2020
Retirement Rates	Adjusted rates to better fit experience for Plan 1; set separate rates based on experience for Plan 2/Hybrid; changed final retirement age from 75 to 80 for all
Withdrawal Rates	Adjusted rates to better fit experience at each age and service decrement through 9 years of service
Disability Rates	No change
Salary Scale	No change
Discount Rate	No change

### Note 3. Net Health Insurance Credit OPEB Liability

The net Health Insurance Credit OPEB liability (NOL) is calculated separately for each plan and represents that particular plan's total Health Insurance Credit OPEB liability determined in accordance with GASB Statement No. 74, less the System's fiduciary net position for the plan. As of June 30, 2023, NOL amounts for the VRS Teacher Health Insurance Credit Program are as follows (amounts expressed in thousands):

Total Teacher HIC OPEB Liability	\$ 1,475,471
Plan Fiduciary Net Position	264,054
Teacher HIC Net OPEB Liability (Asset)	<u>\$ 1,211,417</u>

Plan Fiduciary Net Position as a Percentage of the Total Teacher HIC OPEB Liability	17.90%
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The total Teacher HIC OPEB liability is calculated by the System's actuary, and each plan's fiduciary net position is reported in the System's financial statements. The net Teacher HIC OPEB liability is disclosed in accordance with the requirements of GASB Statement No. 74 in the System's notes to the financial statements and required supplementary information.

#### **Discount Rate**

The discount rate used to measure the total Teacher HIC OPEB liability was 6.75%. The projection of cash flows used to determine the discount rate assumed that employer contributions will be made in accordance with the VRS funding policy and at rates equal to the actuarially determined contribution rates adopted by the VRS Board of Trustees. Through the fiscal year ending June 30, 2023, the rate contributed by each school division for the VRS Teacher HIC OPEB Plan will be subject to the portion of the VRS Board-

certified rates that are funded by the Virginia General Assembly which was 100% of the actuarially determined contribution rate. From July 1, 2023 on, school divisions are assumed to continue to contribute 100% of the actuarially determined contribution rates. Based on those assumptions, the Teacher HIC OPEB plan’s fiduciary net position was projected to be available to make all projected future benefit payments of current active and inactive employees. Therefore, the long-term expected rate of return was applied to all periods of projected benefit payments to determine the total Teacher HIC OPEB liability.

### **Long-Term Expected Rate of Return**

The long-term expected rate of return on System investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of System investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimate of arithmetic real rates of return for each major asset class are summarized in the following table:

<b>Asset Class (Strategy)</b>	<b>Long-Term Target Asset Allocation</b>	<b>Arithmetic Long-Term Expected Rate of Return</b>	<b>Weighted Average Long-Term Expected Rate of Return*</b>
Public Equity	34.00%	6.14%	2.09%
Fixed Income	15.00%	2.56%	0.38%
Credit Strategies	14.00%	5.60%	0.78%
Real Assets	14.00%	5.02%	0.70%
Private Equity	16.00%	9.17%	1.47%
MAPS - Multi-Asset Public Strategies	4.00%	4.50%	0.18%
PIP- Private Investment Partnership	2.00%	7.18%	0.14%
Cash	1.00%	1.20%	0.01%
<b>Total</b>	<b>100.00%</b>		<b>5.75%</b>
	Inflation		2.50%
	* Expected arithmetic nominal return		8.25%

*\* The above allocation provides a one-year return of 8.25%. However, one-year returns do not take into account the volatility present in each of the asset classes. In setting the long-term expected return for the System, stochastic projections are employed to model future returns under various economic conditions. These results provide a range of returns over various time periods that ultimately provide a median return of 7.14%, including expected inflation of 2.50%.*

*On June 15, 2023, the VRS Board elected a long-term rate of return of 6.75%, which was roughly at the 45th percentile of expected long-term results of the VRS fund asset allocation at that time, providing a median return of 7.14%, including expected inflation of 2.50%.*

## **Sensitivity Analysis**

The following table presents the collective net Teacher HIC OPEB liability of the participating employers in the VRS Teacher HIC OPEB Plan using the discount rate of 6.75%, as well as what the collective net Teacher HIC OPEB liability of the participating employers would be if it were calculated using a discount rate that is one percentage point lower (5.75%) or one percentage point higher (7.75%) than the current rate (amounts expressed in thousands):

Net Teacher HIC OPEB Liability – 1.00% Decrease (5.75%)	\$	1,370,248
Net Teacher HIC OPEB Liability – Current Discount Rate (6.75%)	\$	1,211,417
Net Teacher HIC OPEB Liability – 1.00% Increase (7.75%)	\$	1,076,822

## **Note 4. Deferred Outflows / (Inflows) of Resources**

The following schedule reflects the amortization of the net balance of remaining deferred outflows/ (inflows) of resources at June 30, 2023. The average remaining service lives of all employees provided with health insurance credit benefits through the VRS Teacher HIC OPEB Plan at June 30, 2023, was 6.84 years. Deferred outflows of resources related to the health insurance credit resulting from the school division's contributions subsequent to the measurement date will be recognized as a reduction of the Net HIC OPEB Liability in the financial statements for the year ended June 30, 2025. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the health insurance credit will be recognized in the health insurance credit expense as follows:

Measurement Period Ending June 30, 2024	\$	(5,450,451)
Measurement Period Ending June 30, 2025	\$	(5,177,604)
Measurement Period Ending June 30, 2026	\$	(1,392,727)
Measurement Period Ending June 30, 2027	\$	(5,519,053)
Measurement Period Ending June 30, 2028	\$	(5,847,776)
Thereafter	\$	(2,365,395)

## **Note 5. Employer Contributions**

Employers' proportionate shares were calculated on the basis of historical employer contributions. Although GASB Statement No. 75 encourages the use of the employer's projected long-term contribution effort to the Other Post-Employment Benefit plan, allocating on the basis of historical employer contributions is considered acceptable. Employer contributions recognized by the VRS Teacher HIC OPEB Plan that are not representative of future contribution effort are excluded in the determination of employers' proportionate shares. Examples of employer contributions not representative of future contribution effort are contributions for adjustments for prior periods.

The employer contributions used in the determination of employers' proportionate shares of collective Other Post-Employment Benefit amounts reported in the Schedule of Employer Allocations were based on the total employer contributions using the plan's contribution rates and the employer's covered payroll for FY 2023. This total was \$120,650,183. The employer contributions of 120,623,465 reported in the VRS Teacher HIC OPEB Program's Statement of Changes in Net Position (per the System's separately issued financial statements) reflects the calculated amount less approximately \$26,718 in other employer contributions and adjustments that were not representative of future contribution efforts.

## **Note 6. Additional Financial and Actuarial Information**

Information contained in the VRS Teacher HIC OPEB Program Notes to the Schedule of Employer Allocations and Schedule of Teacher HIC OPEB Program Amounts by Employer (Schedules) was extracted from the audited financial statements of the Virginia Retirement System for the fiscal year ended June 30, 2023. Additional financial information supporting the preparation of the VRS Teacher HIC OPEB Program Schedules (including the financial statements and the unmodified audit opinion thereon, and required supplementary information) is presented in the separately issued VRS 2023 Annual Report. A copy of the 2023 VRS Annual Report may be downloaded from the VRS website at [varetire.org/pdf/publications/2023-annual-report.pdf](http://varetire.org/pdf/publications/2023-annual-report.pdf), or by writing to the System's Chief Financial Officer at P.O. Box 2500, Richmond, VA 23218-2500.